



2020-2021 Saik'uz Annual General Assembly

MODERATOR	David Luggi	
ATTENDEES	Council Chief Priscilla Mueller Councillor Jasmine Thomas Councillor Rodney Teed Councillor Jackie Thomas	Technical Team Andrea Herrera Traves Theberge Johnny Ketlo
REGRETS	Councillor Alison Johnny Jason Alexis, Economic Development Manager	
STAFF	Tracy Appel, General Manager Andrea Herrera, Executive Assistant Lesley Raphael, Housing & Membership Deborah Page, Language & Culture Miranda Adams, Daycare & Headstart Claudia Johnny-Martin, Social Development Mickey Phillips, Operations & Maintenance Amber Teed, Pathways Coordinator Kasandra Turbide, Land & Resources Manager Miranda Adams, Daycare & Headstart Crystal Franks, Finance Manager, Celena Case, Recreation Coordinator Shawnee Everett, Education Manager Cora McIntosh, Assistant Land & Resources Manager Gil Vickers, Fire Chief Regina Thomas, Health Manager	
GUESTS	Ken Campbell, Micaela Roque, Cst "JR" Gohn, Mayor Gerry Thiessen, Melida Skeels, Mark Parker,	
OPENING PRAYER	Councillor Rodney Teed	

Opening

Introductions

- David Luggi, Moderator for this year 2020-2021 Saik'uz First Nation Annual General Assembly.

Housekeeping Rules and Information

Q&A

- We will answer pre-advanced submitted questions during the live AGA, and do our best to answer Facebook inquiries, however, any questions missed will be answered afterwards.

Voting

- Only members registered for the zoom webinar will be eligible to vote today, however, Members can still mail-in, in or drop votes in person until Nov 19, 2022, no later than 4:00 PST.

2020-2021 SFN AGA Meeting Minutes

MOTION #1

Kasandra Turbide moves to accept the meeting minutes as written of the 2020-2021 SFN AGA. Consensus to accept the motion. Motion carried.

Council Updates:

Chief Priscilla Mueller

- Introduction, Opening and Updates

Rio Tinto Alcan Case

- July 9, 2022, wrap up
- July 29, 2022, Information session decision making
- Ongoing court case over the past 10+ years

CSTC

- Concerns and issues, a new General Manager was appointed Lucy Martin.
- Chiefs are working on a new entity to include Nak'adzli to legally participate in the conversation regarding the pathway's agreement
- Saik'uz First Nation Pathways Coordinator is Amber Teed, please submit your inquiries to pathways@saikuz.com

MCFD

- Cllr Alison Johnny is the primary in meetings and conversations regarding health and we extend our gratitude for her assistance to our members during their most difficult times.

Forestry Concerns/ Issues

- Documentary “Nechako” internal screened in July 2021
- Film Showcasing and addressing the decimation of the Saik'uz Forestry sector
- Oct 15, 2022, release date and media coverage Prince George, positive feedback was received.
- Thank you to the staff involved and interviewed for this film: Kasandra Turbide and Land Monitors (James Thomas, Erik Johnny-Martin, and Reese Patrick) and Barry Vickers.
- We will be screening this film today shortly after lunch for members

Tachick Lake Resort “ Treatment Centre”

- CSFS Board Member
- CSFS has purchased Tachick Resort with the intent to create an indigenous culturally focused Treatment Centre.
- Flew down to Vancouver to speak with the Province of BC and FHNA to lobby for the Centre and the Urgent due to gaps for residents in Northern BC

District Of Vanderhoof – Saik'uz Council

- Council meets quarterly to address social issues (homelessness) economic opportunities, and

Regional District of Bulkley–Nechako

- Sept 29, 2022, we signed a Memorandum of Understanding “MOU” with Buckley Nechako.
- Restore the River's Health to a more natural flow and strengthen residents and indigenous communities.
- Mayor Gerry Thiessen will be coming online later to address and speak on these matters.

RCMP Constable JR Gohn Liaison

- S/Sgt Clarkson for hub model for Vanderhoof and around areas to address gaps
- Open communications with our Liaison Cst “JR” Gohn

Off Reserve High-Risk Members

- Council drove to Prince George to hand deliver packages to members experiencing social issues, we received support to deliver from Ms Lydia Thomas and Ms Jaime Portier.
- Bags included toiletries, clothing, and some personal hygiene items followed by a lunch.

New Health Centre

- The design phase is almost completed and will bring to the community before we break ground.
- Health Manager will speak more on this topic during her update.

Firehall

- Bid for tender and hoping to start building for the following Spring of 2022.

New Housing

- We will be continuing to address the current housing shortage
- 4 new houses, some duplexes construction and more buildings in the future

Bednesti

- Relocation of the Log House to a new location from the resort
- Applying for some funding to move forth on this

Closing Comments

- Thank you to Staff, Management and Members.

Councillor Jackie Thomas

- Introduction and Updates

RTA

- Jackie Thomas, Saik’uz First Nation, David Luggi, Stelat’en and Bev Ketlo have worked on this.
- Melinda Skeels will be joining this afternoon to provide a more detailed legal update --- awaiting a verdict for Christmas.
- Lead Executive visited in June 2022 and organized a visit to the territories (Stelat’en, Saik’uz and Nadleh)
 - Showcase and understand what the concerns are of the nations.
- Additional meetings were had with the Australian Indigenous groups to navigate the fight against a multinational corporation and to ensure we are not lowering our standards.
 - The 70-year-old situation we are trying to fish

Fishery Council

- Involvement around water governance and involved with water work since 2014.
- Work focused to ensure policy regulations and governance concerns involve the first nation and our rights
- Water is life, it can give and take life away
- Our focus is for both people and animals, moving forward and having BC Official onboard to continue moving forth; Canada is not onboard, but due to change over of staff in office we have been a setback.
- Upcoming meeting with Chiefs and the minister to review this problem and hopefully meet in person.
- We want to have our representation and our voices of what are the problems and solutions.
- Stewardship and Restoration Initiatives meeting held and more engagement moving forth

- Ensure that not only salmon, but other species can continue to live and survive
- We had a preliminary pilot study done to gather baseline information; no prior data exist in this area and information.
- This information will help us in the future and gives us knowledge on how to move forth; What our member want to see and continued engagement.

Proposal: A New Multilateral Agreement to Replace the 1987 Settlement Agreement

1. New government-to-government governance regime, including an adaptive co-management framework for the Nechako watershed and Reservoir; coupled with a robust engagement process with, and co-developed by, local governments and stakeholders.
2. Stepwise implementation of an Environmental Flow to partially restore the health of the Nechako River and recover the sturgeon and salmon populations.
3. Modify EPA between RTA and BC Hydro to eliminate required surplus energy sales to BC Hydro. BC provides low-cost replacement energy to keep Rio Tinto's smelter operating at 100%.
4. Ongoing litigation is settled and Rio Tinto and NFNs release BC and Canada from future claims. NFNs provide legal and operational certainty to Rio Tinto's operations.
5. BC and Canada provide economic stimulus resources for infrastructure projects to implement an Environmental Flow, and funding for culture, food security, land use, stewardship, etc.

- Refer Section 3
 - The agreement expires in 2024 but wants to make changes so that the water flows towards us and not the river.
- Refer Section 4
 - Other court cases and other nations that can use this case as a reference
- Refer Section 5
 - Assessment on an Infrastructure project, Food security hasn't been discussed and Land use currently we feel the Province of BC regarding this, Kasandra Turbide elaborates further.
- It has taken over 1900 hours on this file, and to continue moving forth, difficulty with moving to solution-focused solutions for all parties.

Benefits of a New Multilateral Agreement

1. BC takes a very significant step in advancing reconciliation with the NFNs, resolving a 70+ year old historical grievance.
2. BC and NFNs implement *DRIPA* together, by including the NFNs in the governance of the watershed and Reservoir.
3. The health of the Nechako River is partially restored, and sturgeon and salmon populations recover.
4. NFNs resume exercising their Aboriginal title and rights, and all citizens benefit from increasing sturgeon and salmon populations.
5. All parties achieve legal certainty in connection with Rio Tinto's BC works.
6. BC Hydro ratepayers avoid expensive power purchases, and BC Hydro surplus power is deployed to save the Nechako River.
7. Smelter continues to operate at 100% capacity, providing jobs, tax revenue, and profits.
8. Economic stimulus from construction of infrastructure and stewardship projects to implement an Environmental Flow.

- Wet'suwet'en and newly joined table Cheslatta regarding the Kenny Dam Facility, and the Flooding of burial ground being washed away in Cheslatta.

Councillor Rodney Teed

- Introduction and Updates

Governance

- Working with Clans and trying to have clans be more involved and moving towards Self-governance.
- Deborah Page has been focusing on our Language and Culture

Cultural & Traditional Works

- Working with other Carrier Nations on cultural activities and knowledge.

Acknowledgement

- Thank you to other council members and the Chief provide updates to the council on moving pieces focusing on industry updates.
- Involved with helping and assisting members navigating courts and providing supports

Peacekeepers

- Peacekeepers' meetings have been affected by covid; it's been hard to continue moving forward with this information.

Graveyard Restoration

- Working on addressing the sinking graves and broken headstones
- graves stones from the 1800 destroyed and looking to need to be replaced
 - For many unmarked graves, we wish to add markers or headstones for a family member to be able to honour/ visit them.

Questions

- Please forward any questions or comments to Rodney Teed.

Councillor Jasmine Thomas

- Introduction and Updates

Environmental Stewardship & Economic Development Opportunities

- Attended a lot of environment meetings
- Working in forestry to ensure that we have a say and are benefiting in meaningful ways.

Documentary “Nechako”

- Extend gratitude to Kasandra Turbide and Monitors for their work, and involvement in the “Nechako” film
- Highlight our concerns
 - Opportunities within the industry, and further engaging with the Province of BC
 - Saik’uz is putting pressure on license holders on working with us to move forth as well as other industry
 - On the Nechako Management Committee, we collaborate based on our current agreement.
 - Nechako 10-year Agreement
 - ensuring that there is collaboration regarding harvesting based on Saik’uz values and training and employment and other Economic opportunities
- Economic Development Group with other first nations and sit as a rep for Saik’uz, identify individuals and develop terms or references.
- Challenges with the province to implement the immediate measures.

Education Committee

- Support students and the committee considerations for applications.

CSFS Board

- CSFS Board alternate for Chief Mueller as required

Councillor Alison Johnny

- Chief Mueller extends an apology on behalf of the Saik’uz Council to Cllr Alison Johnny, for the error in the agenda for updates, and will not provide an update.

Prize Winners – Draw #1

- Teddy Antoine: stationery Set
- Kelsey Antoine: Scarf by artist Darryl Thorne from Coast Salish
- Winners, please contact the band office at 250-567-9293 or email band.office@saikuz.com

Industry Updates

Barry Vickers

- Works as an advisor for the Nation and have worked on the following projects: Blackwater Mine, CGL, Economic Development, and Forestry File.

Coastal Gas Link

- Saik’uz signed an impact benefits agreement with Coastal Gas Link Pipelines LTD.
 - Includes financial, employment and procurement opportunities.
- Link runs approx. 30 km of Saik’uz Territory
- The Project is 50% complete and most construction activities on or near Saik’uz Traditional Lands have been completed.

- Saik’uz has received contracts for Right of way clearing, and catering for the camp; 50% more occupancy than was originally expected.
- Saik’uz will have the option to also purchase a portion of equity ownership in the pipeline.

Lhai Ventures Limited Partnership

- Nations involved: Saik’uz, Stelat’en, Nadleh, and Lheidli Tenneh to work together to secure the procurement/ contract opportunities connected to the CGL Project.
- Lhai Ventures has grievances with CGL on the process and amounts of contracts awarded to the four nations. Lhai is asking that CGL compensate Lhai Ventures for the lack of contracts it has been awarded.
 - Many of these opportunities are being awarded to out-of-province contractors/ works over members of the nations.
- Ms Regina Toth is the General Manager and member of the Lheidli Tenneh First nations, whom I provide advisory assistance with oversight of Lhai Ventures
 - Lhai Nations was originally set up to pursue a contract on the CGL Project.
 - Contracts to wrap up in the Summer of 2022
- Saik’uz along with the other Nation will have to determine if there are other projects or initiatives to pursue in the future.

Forestry Strategy

- Assisting in the development of a Forestry Strategy and reviewing the current relationship we have with Canfor; cease harvesting until we can both reach an agreement.
- The documentary “Nechako” has been part of our strategy to relay the Nations message regarding sustainable harvesting and the need to get consent from Saik’uz for future harvesting in the territory
- Canfor heading into approx. 3 logging seasons without them harvesting on our territory.

Blackwater Mine

- Australian-based company Artemis Gold purchased New Gold.
- Working on securing contracting opportunities for the three-member Nations in the electrical Transmission Line that will power the mine.
- The Nations in partnerships with a company called Carisbrooke won the bid with construction to commence in Feb 2022.
- Working on securing subcontracts to provide road maintenance, bussing, transmission line right of way, maintenance, and environmental services. Many of their contracts span 20+ years (lifespan of the mine).
- Supports the impact of the benefits Agreement with Artemis Gold
 - Negotiating ownership of the transmission line
- Support for the three Nations on engagement with two southern nations that are impacted by the mine and hoping to come to a collaborative approach in securing contracts.

Saik’uz Economic Development

- Work has included analysis and works on plans to develop the Noonla Indian Reserve including an addition to the reserve, agricultural land reserve constraints as well as a land designation that would enable the band to potentially lease lands for development.
- Advise and assistance on real estate purchases such as Tatuk Lake Resort
 - On 20 acres of land with 660 feet of lake frontage.
 - Primary living dwellings, cabins, outbuilding etc.
 - Would offer right and title value to Saik’uz
 - Potential business opportunity
- Will continue working with Jason Alexis in managing Economic Development priorities for the band and provide advice to leadership for new ventures.

Economic Development

Kassandra update on behalf of Jason Alexis

Networking and Skill Development

- Maintaining positive relationships with local businesses, industry, corporations and government workers and officials.

Internal Operations

- Review, evaluate, and audit our internal projects and programs that economic development oversees or assists with.
- Saik'uz First Nation has several business interests that include a variety of forestry activities, mining, catering, and short- and long-term leasing.
- Saik'uz also attempts to promote and assist the development of membership entrepreneurs that operate within our territory.
 - artwork, leatherwork, crafts, silviculture, security, and a variety of service industry work. Economic development is routinely required to utilize contacts to advance capital and service projects. It is also a requirement to research and assist in reporting economic development opportunities of which two involve property acquisition.
- Members can contact Jason Alexis if they have any questions.

Coastal Gaslink Project

- The Coastal GasLink (CGL) project is a long-term development of the management and advocacy of Saik'uz interests.
- SA Energy Group and Pacific Atlantic Pipeline Construction Incorporated are the two CGL prime contractors which operate within Saik'uz Territory.
 - Within the project, Saik'uz formed a partnership with Lheidli T'enneh, Nadleh, and Stelat'en.
 - The four nations formed Lhai Ventures and are pursuing partners to attain any subcontracts and employment opportunities that may arrive from the project.
 - We have had over fifty community members employed in the project.
 - PAPC as the section that they are working on is earlier in its construction phase.
 - Saik'uz membership to contact me for employment and training currently available from the project.

Agreement Management

- Saik'uz First Nation has many past, present, and pending agreements with companies, organizations, and provincial and federal governments.
- It is necessary to become familiar with our current agreements so deviation from the agreements may be addressed.
 - Ensure employment and financial obligations outlined for the nation or individual band members to capitalize on are adhered to.

Committee

- Currently, sitting on six committees which meet quarterly or as required.

Special Projects

- Multiple ongoing projects centred around services, infrastructure, and governance of Saik'uz First Nation.
- These projects can be partially or fully funded by Indigenous Services Canada (ISC). Projects not funded, or partially funded require the nation to cover.
 - Search for grants and proposals, and subsequent responsibilities such as reporting and management of these funds.
- Project resuming post-Covid-19 restrictions are:
 - The Fire Smart Program, an updated Saik'uz First Nation Emergency Plan

- Saik'uz First Nation Comprehensive Community Plan
- Designation of IR # 6 Noonla.
 - The designation does not include Lot 4; certificate of possession designation.
 - The designation is required for leasing reserve land, requires an environmental assessment, appraisal, and a community referendum and is replacing a previous designation that was instituted for the Dezti Specialty Wood Products Building.

Land & Resources Manager

Kasandra Turbide

Introductions

- Overseeing staff, and administration functions, initiatives, and industry meeting stewardship projects in Saik'uz Keyoh.
- Cora McIntosh hired as Assistant Land & Resources Manager
- Environmental stewardship Government Updates
 - Dec 19, 2022, 11 major licenses signed a new agreement: in the PG timber supply areas and implementation of the “Immediate Measures:

Immediate Measures:

- Speed of Avoidance of management of biodiversity
- In-block Retention
- Reparation management
- Moose Management
- Working with the province for immediate measures, as the voluntary collaboration with the licenses did not yield results.
- Working on resources management to determine what these areas look like in Saik'uz Territory.

TGOC

- Pilot project for restoration ecosystem restoration plan, which was delivered to households.
- Allows members from the families to provide input.

CGL Committee

- We meet bi-annually to discuss issues as well as review the agreements that are being honoured.
- Harold Alexis is the community construction liaison, he monitors the pipeline and submits reports to L&R

Blackwater Goldmine

- Working on negotiation with the company for our project agreement, which includes Nadleh and Stellat'en.
- Input on plans and permits and the effects.
- Water monitoring project works will be done as Cllr Jackie Thomas spoke one.
- Ashley Raphael works on behalf of Nadleh and Saik'uz since 2018. In her position, she addresses concerns around resources management.
- She attends various inspections and is integral to the water monitoring, currently taking training on a new water program Aquarius.

Cora McIntosh, Assistant Land & Resources Manager

- Onboarded in 2021 and working on referrals and permits, land-based work intended to take place anywhere in the territory for our review, recommendations etc.
- Anytime there is going to be work done on land, we need to do an archaeological review to ensure that we protect areas that may have the information we require.

- UNBC BA Planning Degree will be wrapping up and graduating in December 2021, and excited to have the opportunity to do this work for the community.

Performance – Dani Mueller and Zack Saunders

External Guests

Mark Parker, Regional District Bulkley Nechako

Introductions

- Vice Chair Regional District and for the Fraser Lake and Rural Area
- Resides between the traditional territory of Stellat'en and Nadleh Traditional Territory.
- Involved with the Regional Bulkley Nechako for the past last 7 years
- Water and the health of the water bodies equal life and working with Indigenous communities has been eye-opening and learning about the history of the people.
- The MOU signed will streamline and strengthen the current relations between nations to ensure the messages are united and clear

Emergencies & Connectivity

- Fire season and having joint alerts issued and identified gaps of lack of connectivity and getting access to reliable internet to residents.
- We want to ensure that the North is heard and that these issues are addressed.

Reconciliation

- We have committed to start meeting with reviewing some of the TRC calls to action for review and moving forward.
- How can we help, and how can we collaborate to address land-based concerns and change in the landscape?

Gerry Thiessen, Mayor of Vanderhoof

Introductions

- 13 years as the Mayor of Vanderhoof.
- Reside and live near the Nechako and on the Traditional Territory of Saik'uz First Nation.

Acknowledgement

- Extend a thank you to the Saik'uz leadership and the open approach and relationship with Cllr Jackie Thomas while she was in office.
- I would like to solidify some of the collaboration and items we started before the upcoming election year coming up in 2022.

Transportation

- Collaboration on getting the shuttle started and servicing the community.
- Youth centred initiatives

Forestry/ Old Growth

- How does this work for Saik'uz, Lumber Industry and the relationship, and how can we proceed with mutual benefits to all parties and ensure that there is consultation with all affected parties.
- Would like to move forth before the decisions are directed by Victoria officials, but be able to protect these old-growth areas

MOU

- Identifying the current state and how can we collaborate on getting this back to its health.
- Bank Erosion and how to move forth regarding these areas.

Elders

- Working on having Saik'uz history and information highlighted and available to tourists and new residents to educate.

- We are working with the elders on doing some translation work and identifying species for Dakelh Signage.

TRC & Traditional Territory

- You will see that the 92 calls for action gave us as a community to understand the impact of Residential schools and history.
- We also open the meetings with this acknowledgement of our opportunity to live, work and play in Saik'uz Traditional Territory.

Mental Health

- Highlighted by Covid and the gaps that exist and how we navigate and provide these supports

Constable “JR” Gohn

- Been an asset and support, as well as the RCMP Vanderhoof detachment and providing safety and support to the communities.

Old Growth, New Beginnings Screening

Ratcliff Update

Melinda Skeels

Introductions

- Acknowledgement, and will be providing an update of the trial wrap-up in July 2021
- 2011 The Court Claim was brought forth, and when the court case was initially filed on behalf of Stellat'en and Saik'uz in form of Tort
 - A tort is a civil wrong that causes a claimant to suffer loss or harm, resulting in legal liability for the person who commits the tortious act.
 - Nuisance claims or reparations rights were also brought forth, proving ownership of the lands.
 - We based our claim on Rights and Title instead.
 - Alcan filed to the judge arguing that there was no legal backing to provide rights and title, and at the time in 2015.
- Alcan then had the province join this lawsuit and it took 4 years to be able to finally go to the courts.
- Examination for discovery and witnesses officially kicked off Oct 2019 we received a trial date after 189 court days we finished, on July 19, 2021.
 - \$118,000.00, documents in litigation, 785 exhibits in trial, 40 local witnesses, 20 expert witnesses (eco, fish biology etc.)
 - Jackie Thomas, Hazel Alexis, Betsy William, Gerry Mole, and Gladys Michell all provided testimony.
- Lawyers asked the Court to find that they had constitutionally protected Aboriginal rights to fish in the Nechako River and its tributaries.
 - The construction and operation of the Kenney Dam were interfering with those rights by causing harm to sturgeon and salmon in the Nechako watershed.
 - Recognize that interference as a private nuisance, and order RTA to release more water into the river to prevent further harm to fish.

Remedy

- We are not seeking money but to reduce the damage:
 - Option 1 – remove Kenney Dam
 - Option 2 – restore functional flows to return to a more natural state increasing natural water flow and controlling the temperature

Closing

- Expect that there will likely be no decision made due to the extent of information and documents presented.

Acknowledgement

- Jackie Thomas and council as well as the witnesses and community for your support.

Administration Update

Tracy Appel, General Manager

- Start as the Finance Manager and quickly move to the role of General Manager.
- Manage 45 Staff, and 15 Departments with upwards of 60 staff during projects.
- Implement, develop, and review Human Resources policies, reviews, and new hires.
- Grant Funding and special projects.
- Community Relations between the administration and membership, ensure open communication
- Collaborate with External Partners, Government agencies and Industries
- Planning to organize and implement of project

Covid

- Causing huge delays, and we were unable to host events and in-person meetings, however, we were able to safely keep Covid cases low and the community safe for over a year with the installation of security checkpoints
- We prepared Hampers throughout the year providing PPE supplies and food supports

Infrastructure

- We secured funding for Antoine Street Extension connecting to the main road
- Added Additional speedbumps addressing concerns about the safety of our youth
- Connectivity and installation of the Telus Tower for community-wide access. Tower installation pushed back

Community Projects

- Commemorative Park secured funding previously to start for 2021 but postponed it to the next year due to covid
- Funding for Renovations but awaiting commencing construction due to covid; will provide members with work.
- New Housing applications

Acknowledgements

- Chief & Council for their support as all the staff behind the scenes – without you we wouldn't be able to move forward.

Andrea Herrera, Executive Assistant

Introductions

- Relocated in 2018 to Vanderhoof and am happy to join and be a part of the team.

Scope of Work

- Primaries provide Administrative Support to the Chief & Council and the General Manager.
- Looking to streamline processes for the front desk and assist with the daily administration.
- Involved with various projects and events.

Amber Teed, Pathways Coordinator

Introductions

- Community member and working to oversee the implementation of pathways funding.

Scope of Work

- Community Interviews on and off reserve to get feedback on our operations, cultural governance (future planning) and general feedback.
 - Evident where gaps exist and how we can address these issues to implement the changes membership wants to see.
- Providing some training and capacity building so that we can move forth, to ensure that what members wish to see comes to fruition.
- Working with other pathways coordinators in order communities and attending these meetings for the Nation involved in the PW 2.0.

Pathways Funds

- We created internal processes and policies to access some of these funds and to get the most out of the monies we have.
- All applicants require that they utilize these funds to leverage additional funds for programs, so we maximize funds.
- These proposals are submitted quarterly and presented to Council.

Graveyard Restoration

- We are planning to level the grounds, mark graves missing markers, and replace headstones.
- A lot of this work requires genealogy work, and research to have a better understanding of Family names and move towards tradition.

Restoration Project

- Involved in land stewardship and encourage members to connect about what the agreement looks like.

Finance

Crystal Franks, Finance Manager

Introductions & Scope of Work

- Oversee the finances for the Tin Toh & Tagi Groups as well as Saik'uz First Nation
- Chartered accountant for the past 15 years and brings a lot of knowledge and experience.

KPMG

- New auditors for the second year in a row will be providing an update to members.

Introductions & Contact

- Micaela Roque, Auditor Partner and Tabitha Bosch, Senior Auditor Manager
- Contact any members with questions:
 - Micaela Roque – Mroque@kpmg.ca
 - Tabitha Bosch – tbosch@kpmg.ca

Financial Assets - March 31, 2021

Consolidated Statement of Financial Position

	2021	2020
Cash	\$ 9,682,068	\$ -
Accounts receivable	\$ 1,786,307	\$ 3,271,366
Guaranteed investment certificate	\$ 1,839,331	\$ 1,800,000
Four Rivers Co-operative equity	\$ 81,932	\$ 81,518
Investments in government business entities	\$ 3,730,234	\$ 983,498
Ottawa Trust Fund	\$ 982,879	\$ 994,236
Total financial assets	\$ 18,102,751	\$ 7,130,618

Non-Financial Assets - March 31, 2021

Consolidated Statement of Financial Position

	2021	2020
Tangible capital assets	\$ 18,637,204	\$ 19,329,884
Prepaid expenses	\$ 12,646	\$ 7,876
Total non-financial assets	\$ 18,649,850	\$ 19,337,760

Financial Liabilities - March 31, 2021

Consolidated Statement of Financial Position

	2021	2020
Bank overdraft	\$ -	\$ 518,622
Accounts payable and accrued liabilities	\$ 685,168	\$ 559,074
Deferred revenue	\$ 1,815,283	\$ 30,384
Long-term debt	\$ 486,467	\$ 570,572
Total financial liabilities	\$ 2,986,918	\$ 1,678,652

Results for the 2021 Fiscal Year

Consolidated Statement of Operations

	Actual 2021	Actual 2020
Revenues	\$ 16,245,917	\$ 12,527,765
Expenses	\$ 10,081,744	\$ 9,008,512
Annual surplus before the undernoted	\$ 6,164,173	\$ 3,519,253
Recoveries by Government of Canada	\$ (2,196)	\$ (101,744)
Equity (loss) from investment in government business entities	\$ 2,813,980	\$ (583,241)
Annual surplus	\$ 8,975,957	\$ 2,834,268

Accumulated surplus - 2021 Fiscal Year

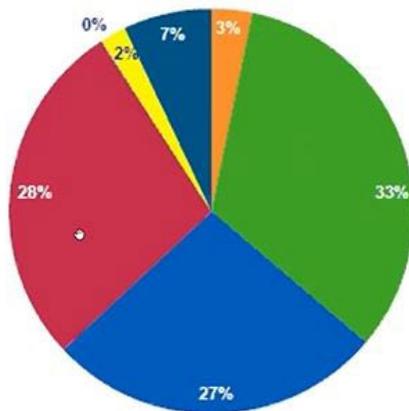
Accumulated surplus

	2021	2020
Annual surplus	\$ 8,975,957	\$ 2,834,268
Accumulated surplus, beginning of year	\$ 24,789,726	\$ 21,955,458
Accumulated surplus, end of year	\$ 33,765,683	\$ 24,789,726

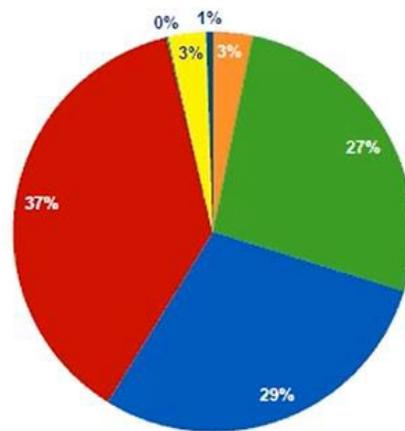
- \$33,765,683.00 this amount is broken into operating funds – departments, Pathways Monies, and Tangible Assets, in the Ottawa Fund and the Treaty Fund.

Revenue - 2021 vs. 2020

Revenue - 2021

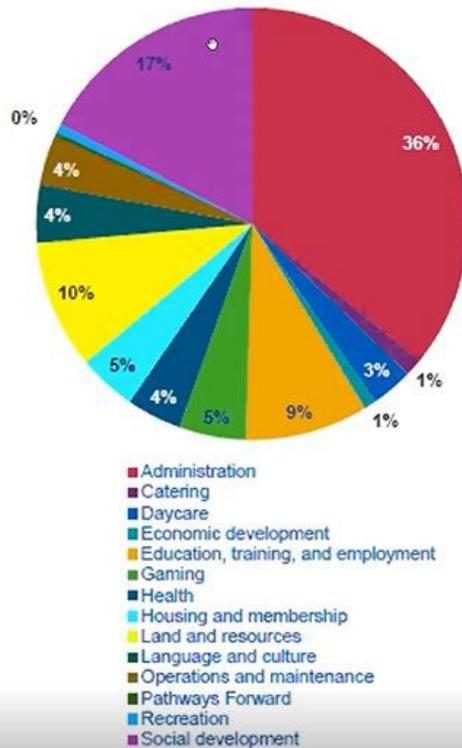


Revenue - 2020

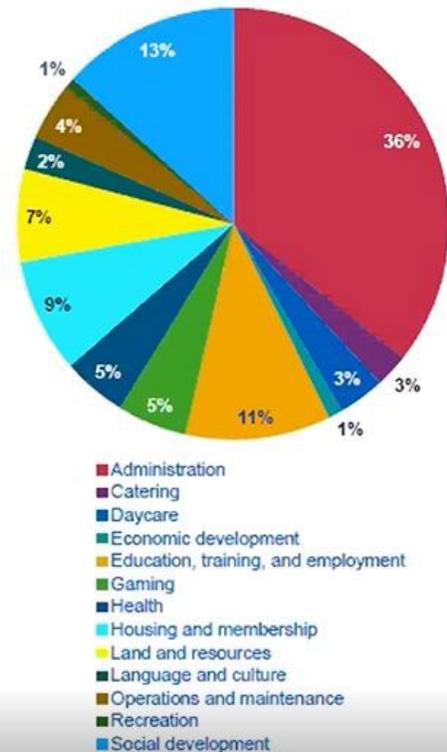


Expenses by Function - 2021 vs. 2020

Expenses by Function - 2021



Expenses by Function - 2020



MOTION #2

Draft Audits Presented on Nov 2021. Consensus to accept by Saik'uz Chief & Council. Motion carried.

Prize Winners – Draw #2

- Rebecca Hackett: Water Bottles donated by Industry Partners
- Maureen Thomas: Travel Mug
- Marilyn Vickers: \$25.00 Co-op Gift cards
- Winners, please contact the band office at 250-567-9293 or email band.office@saikuz.com

Daycare & Headstart

Miranda Adams, Daycare Manager

Reporting on behalf of Colleen Patrick

- On June 1, 2020, we reopened after completing safety plans, if parents didn't feel comfortable, they had outreach provided.
- 5 graduates and enrolled in kindergarten
- New registration for fall enrollment and updating contact information for parents and staff.
- 5 kids are under 30 months after getting an exception to allow having more kids due to the high demand, and we hired additional staff to assist during this exception.
- Staff completed various and incorporated more hands-on.

- Indigenous Training resilience innovation and hope, seed summit and living on the land.
- 3 staff completing their infant early care certification
- Purchased new furniture
- Resources for program planning
- Language and Culture (language nest)
- Special Education funding grants for a smoke shed to teach how to dry meat
- New projectors for virtual delivery
- Paddles, rattles, and child-sized drums
- Purchase outdoor spaces additional for inclusion for all children.

Education Report

Shawnee Everett, Education Manager

Introductions

- On May 3, 2021, accepted this position; I previously in Finance for 16 years.
- Ashley Antoine as the education assistant and support from other staff.
- Grateful to be part of the future success of members completing or starting their education journey.
- We had six high school graduates:
 - Jolene Antoine
 - Darius Prince
 - Caleb Nome
 - Courtney Raphael
 - Courtney Raphael
 - Caden Thomas
 - Caden Teed
- Post-Secondary we funded 19 students and had 5 Graduates:
 - Kristina Everett, Stage and Screen
 - Shaylene Harper, BA criminal justice
 - Zachery Martin, Power engineering tech
 - Nathan Silver Vickers, BA Social Political Arts
 - Vanessa Vandelaar, BA Nursing
 - Colleen Patrick, Early Childhood Diploma

Employment & Training

- Level 3 First Aid
- Chainsaw Basic
- Minute Taking
- Environmental Monitoring
- Financial Basic Accounting
- Contacts for us for training needs and upcoming pipeline opportunities.

Operation & Maintenance

Mickey Phillips

- Break down with pumps and due to covid we couldn't get parts, had complications
- We oversee infrastructure and building maintenance
 - Repaired breakdowns
 - Clean up of the graveyard
 - Assist housing to do renovations
 - Weekly repairs throughout the building and community
 - Monitoring alarms

- Renewing
- Preparing for changing seasons
- Clean up around the lagoons
- Equipment maintenance and fire hydrants

Recreation

Celena Case, Recreation Manager

- Planning events, outings and monthly calendars or activities.
- Work with Right to play, they provide support for our programming.
- Geared for kids 8 years and up, host on average 15 children
- If you are looking to be involved or want to volunteer
- The travel committee met monthly to date we have 26, 000.00 and will be looking at the next steps to plan a trip. We will host a community meeting.

Housing & Membership Report

Lesley Raphael, Housing & Membership

Introductions

- Status Cards, and Secure Cards for Saik'uz and other nations
- Reporting for membership, births, and death reports and marriage certificates, legal name changes.
- 164 houses on IR #1 20 have monthly mortgage payments with the final payment in April 2023
- 2017 housing has mortgage payments and final payments are in Aug 2045
- Housing Committee
 - Jason Alexis, Shawnee Everett, Gary Joseph, Regina Thomas, Krista John, and one Councillor.
- We can do the minor repair for units with rent charges
- Applications are screened based on health and safety
- Removal of Scrap cards from yards, working with Recycling company.
 - Renovation starts with the elder as they are the priority
 - Working on completing the bid forms, and then the approval phase to ensure it fits the budget.
- Renovations are reviewed based on major replacements based on the age of the units, application are reviewed anonymously and approved by the Chief & Council.
- Due to funding, we had to reduce and approve for 4 units, awaiting funds
- Section 95 funds we applied for houses.
- Responsible for the registration of members and maintaining the membership list.
- Supporting staff with Indian Day School Applications if you require assistance I can assist with filing out these forms.

Social Development

Claudia Johnny- Martin

Introductions

- We are looking forward to reopening to better support you.
- Due to funding, we do our best to support and provide resources based on these parameters
- We offer:
 - Income assistance, basic needs, shelter allowance (hydro, wood rent etc)

- Hardships assistance, health benefits and adult health care – must ensure you follow the current policies.
- Over goals consistent support, maintain open communications, and provide resources to seek employment and get back on their feet
- Client File constant reviews and updating
- We are reinstating work forms; we ask you to do your best to provide this
- Hydro bills switched to monthly payments to help reduce the stressors of huge bills that create hardships for clients.

Health Report

Regina Thomas, Health Manager

Disengagement of CSFS

- We hosted many meetings with FNHA and CSFS and we created a technical group.
- Community Updates were brought to the community, but we had to host them virtually towards the end and held a virtual vote.
 - Working on strengthening our relationship with CSFS post-community vote
 - CSFS provides nurses, doctors, and mental health to our community
- Community Health Plan
 - Inserting our values and culture, we are using this to address current inequalities, health, and employment available.
 - We can address these gaps and the strengths, of our health members, youth, and members are considered for our work plan.
 - Post covid hope to restart engagement, but it will be different as we will have Saik'uz-led initiatives.
 - We want to have support organization CSFS, Community Members, MCFD, Northern Health and other departments
 - Mois is now running hoping to implement this with the new building

New Health Centre

- We are currently in the final stages of design for the Saik'uz Health Centre, but due to covid we couldn't announce but following spring hope to host a meeting.

Covid

- Our staff is working hard with changing regulations, and covid updates to ensure staff and community health and safety.
- Going on two years of the pandemic
- Community and Service programs and I sit on many boards:
 - FNHA Board Director Sept 2021.

Acknowledgements

- Thank you to the Health Staff.

Language & Culture

Deborah Page, Language & Culture Manager

Introductions

- In this role for 4-5 years within this scope, and initially hired as Culture Coordinator with Pathways Socio-Culture Funds.

Funding

- Focused on Language and most of the programming has run through various fundraising and grant applications for over \$300,000.00
- Due to covid, we had to put some items on hold.

Tech Support/ Audio/ Editing Studio

- Traves Theberge restoration of mixed media and has set up some information
- 5 Elders did the translation and Karen Thomas did the transcriptions

Language Program

- We ran a language linguistic class with UNBC and had 25 students enrolled, and we found it successful.

Volunteer Fire Department

Gil Vickers

Introductions

- Started in the 1980s when we knew we needed onsite services
- Fire Chief for the past 10 years, and grown the Fire department to approx. a dozen members
- Want to rebrand the fire department, and bring out branded and cultural representation, we have two fire trucks.

Safety

- Currently doing chimney cleaning, working with housing to address fire hazards, ensuring fire extinguishers are up to date, and checking smoke alarms.
- A reminder that we want to make steps toward prevention and we roll out some of these safety plans.

New Fire Hall

- Operation Centre will be set up in the new Fire Hall in the works, it will be a community muster point. Hope to have permanent training through the Hall as well.
- We work with the EOC and were involved with the community Fires in the Tatuk.
- Firefighters Emergency Number: 250-567-9449

Prize Winners – Draw #3

- Phillip Prince, Water Bottles donated by Industry Partner
- Cheryl Vandelaar, Shawl Coast Salish Design.
- Renee John, Child Table Easel & Stationary - child set
- Emily Raphael Isadore, Water bottle donated by Industry Partner
- One final giveaway for all those submitting a completed survey deadline end of Nov 2021
- Winners, please contact the band office at 250-567-9293 or email band.office@saikuz.com

RCMP Liaison

Constable “JR” Gohn

Introductions

- Cowichan Valley, Vancouver Island
- Constable posted with Saik’uz First Nation Liaison for the past two-year Jan 2019, 10 years in northern BC
- Proactive cultural programming for strengthening the relationship and moving towards reconciliation
- Meet regularly with Leadership to implement
- Relationship with Saik’uz and others such as justice system, courts, corrections probations.
- Working on restorative justice in the community based on Indigenous values and philosophies.
- Involvement includes:
 - Peacekeepers Safety task force
 - Drug safety

- Family Baseball Games
- Bike Rodeo
- Indigenous Day
- Moose Hide Campaign
- Interagency Team reducing violence in the community
- Weekly in the community at the Saik’uz Band office.

Q&A

Question: About Drug Dealers on the Reservation? Submitted by Teddy Antoine

Chief Mueller

- Saik’uz is dealing with concerns in the community before covid we started a task form, as well as looking at implementing a drug strategy to move forward.
- Currently, we are focused on getting treatment for those seeking support; shortages and long wait times to get into treatment centres.
- We know that our members are affected by addictions, and we are trying to address and navigate alongside the RCMP.
- It will require community support to tackle these issues, we have members hiding.

Cllr Jasmine Thomas

- Working on addressing these issues, and we know covid has added more strain compounding these issues.
- We also have the challenge to address these in a criminal sense by engaging with the RCMP
- Social Issues are the second part
 - It’s a complex issue and we are also moving closer to having a northern centre that will be open to all the CSFS.
 - Child and Family Health prevention money has been awarded for this tied to kids in care
 - Chief Mueller returned from meetings with the minister to advocate for funds.

Cllr Teed

- A sensitive subject can be a family member, and I find it difficult when we have had to evict members, as well as my personal family experiences.
- I speak with the RCMP and how things used to be, those leaders in the community that acted as enforcement our current members we need to step up and look after our own families.
- When I struggle, I think back to how our history and elders found the answers.

Cllr Jackie Thomas

- I’m an adult child of substance in my household
- Our children are growing up different, and faster, and external influences are more prominent in our youth.
- The issues are not just here, and they can’t be solved just by the Chief & Council, it requires more.
- We have all these funds, and monies coming in and having been in poverty and all these extra monies are increasing these issues due to not having the financial management knowledge.
- I think about grandma’s words:
 - I pity the future generation, they are going to have a tough time if they make it, they are going to have to be strong people
- We can’t force people to change, and you can only cross that road when you are ready. Our family can help support us.
- I encourage you to be a support to your friends and families.

Constable Gohn

- I've been working to implement a drug strategy and address these issues, but it does require community support.
- We hope to reinstate the PeaceKeepers.
- I'm available in the office, or through the Vanderhoof RCMP
- For our Youth, I believe that part of this issue needs to start with the younger generations, at the schools and also in the community.
- This is a nationwide issue and it's a difficult one to navigate, and I think that coming together and doing engagement in the community can help set a path forward.
- We are looking at both traditional means and the justice western model to create connections for resources.

Band Membership Transfer

Proposed Transfer Votes 5 Applications

Adam Vickers

Cara Vickers

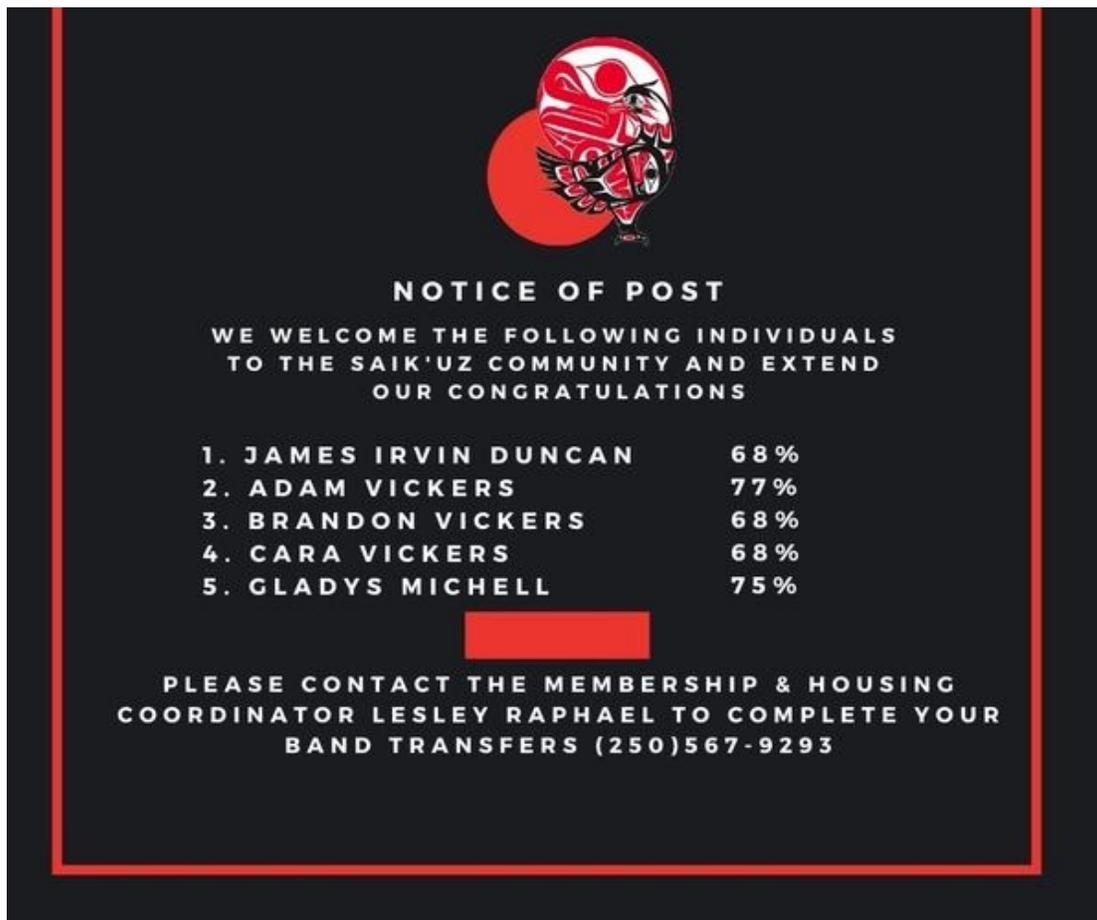
Brandon Vickers

James Duncan

Gladys Michell

You have until Nov 29, 2021, a Deadline to vote on the transfer. Results will be posted on Dec 7, 2021.

Results



NOTICE OF POST

WE WELCOME THE FOLLOWING INDIVIDUALS
TO THE SAIK'UZ COMMUNITY AND EXTEND
OUR CONGRATULATIONS

1. JAMES IRVIN DUNCAN	68 %
2. ADAM VICKERS	77 %
3. BRANDON VICKERS	68 %
4. CARA VICKERS	68 %
5. GLADYS MICHELL	75 %

PLEASE CONTACT THE MEMBERSHIP & HOUSING
COORDINATOR LESLEY RAPHAEL TO COMPLETE YOUR
BAND TRANSFERS (250)567-9293

Closing Comments

David Luggi

Acknowledgement

- Chairing for the last 15 years, and throughout the year the funding has changed as it was exclusively monies provided by INAC
- We see the changes now that nations are starting to see the growth of funds and generation some on revenues.
- Thank you to the council for inviting me once more to be involved and chair you AGA.

Chief Mueller Appreciation

- Cllr Jackie Thomas wants to recognize our leadership, and I want to address the interactions of members with our Chief & Council.
- I was fortunate to receive gifts and appreciation when I travel and collaborate with other nations, and I want to ensure we are doing the same.
- Priscilla Mueller is our elected chief, Cllr Jackie Thomas presents a handmade gift and blanket and the stress, the efforts and work to be in this position.
- Chief Mueller thanks fellow council members and our membership who joined us today, I know I am supposed to be in this role, and I will continue to do my best.
- Cllr Teed wants to recognize the fellow women and their smart leadership, I appreciate the work they are also doing and supporting them and our work.