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Stewardship & Reconciliation Lead

Supervisor: Land & Resources Manager
Hours: Full-time, contract (ends April 30, 2027)

Job Summary

As the Stewardship & Reconciliation Lead, you will play a key role in defining collaborative stewardship for Saik'uz First Nation (SFN) and Nechako First Nation (NFN) interests, including the development of a Cumulative Effects Package as part of reconciliation. You will support bilateral stewardship negotiations with provincial ministries such as Water, Land & Resource Stewardship and Forests, ensuring commitments align with Saik'uz's Business Accountability Framework (BAF).

In this role, you will foster relationships with neighbouring First Nations, assist Council in evaluating development opportunities, and help shape decision-making criteria that align with SFN's stewardship and economic interests. Your work will strengthen Dakelh relationships through stewardship and uphold Dakelh principles.

Duties & Responsibilities

- Support alignment between the Land & Resources and Economic Development Departments through the implementation of BAF and the creation of new updating structures.
- Assist Council in developing evaluation and decision-making criteria for community and leadership.
- Ensure alignment of Council's vision related to stewardship and economic rights and interests.
- Provide in-house negotiation support for bilateral stewardship and other agreements.
- Strengthen relationships with neighbouring First Nations through collaborative stewardship efforts.
- Oversee and coordinate all negotiations, including liaising with legal teams and subject matter experts.
- Provide recommendations to leadership to support decision-making.
- Work closely with the General Manager to consider organizational and community priorities.

We thank everyone for their interest; however, only those selected for an interview will be contacted.

Qualifications & Skills

- Bachelor's degree or higher in a relevant field.
- Knowledge of Dakelh principles and Indigenous stewardship practices.
- Experience in negotiations, including government, industry, and nation-to-nation agreements.
- Background in land use planning.
- Strong interpersonal and adaptability skills.
- Ability to work as an effective team member.
- Valid Class 5 driver's licence and a clean driver's abstract.

Salary & Benefits

- Wage: \$80,000 - \$100,000 annually
- Benefits: Medical and dental coverage (after 3-month probation), pension plan, vacation and sick time, cultural days

To apply, submit a copy of your resume to the Band Office or via email at resume@saikuz.com. If submitting via email, include the position title in the subject line.