



P: 250.567.9293 | F: 250.567.2998
135 Joseph Street, Vanderhoof, BC, V0J 3A1
www.saikuz.com

Position: Band Designate Representative
Hours: Full-time
Reports to: Health Manager
Start Date: May 3, 2021

The Band Designate Representative (BDR) provides quality and accountable support services to children and families of Saik'uz First Nation (the Nation) involved with the Ministry of Children & Family Development (MCFD), the judicial processes under the Family Law Act, or any other applicable child welfare legislation. The BDR seeks to address the needs of community members and achieve a pathway toward restorative policy and practice that supports and honours Dakelh cultural systems of caring and resiliency.

Duties & Responsibilities:

- Develop and deploy prevention and intervention strategies and community programming based on demonstrated need.
- Comply with local, provincial, and federal government laws, standards, and regulations.
- Represent the Nation in a variety of capacities, such as:
 - in court as a Party to Child Welfare proceedings
 - liaising with other First Nations' BDRs, agencies, and legal counsel
 - accompanying MCFD workers during investigations
 - supporting the Carrier Sekani Family Services (CSFS) Family Preservation and Community Wellness teams
- Advocate for individuals and families to ensure their rights and the holistic best interests of the child(ren) are upheld.
- Ensure band members are fully aware of their rights.
- Provide case evaluation and development.
- Support the revitalization of the Nation's language, governance structure, and belief systems.
- Perform clerical and administrative work necessary to the position.
- Other duties as required by the Health Manager or General Manager.

Qualification Requirements:

- Post-secondary education or Social Work Diploma and/or Legal Services Diploma
- Valid driver's licence and a reliable vehicle

- Criminal Record Check
- Experience working with First Nation people
 - Experience specific to working in the social services field an asset
- Experience working with children and families
- Willing to work flexible hours and travel with minimal notice

Skills & Competencies:

- Prevention, intervention, and crisis intervention skills.
- Computer literacy, including Microsoft 365 and Adobe.
- Able to interpret legal documents.
- Excellent interpersonal, verbal, and written communication skills.
- Independent worker able to maintain confidentiality.
- Knowledge of Jordan's Principle; the CSFS life cycle model; parenting education; child development; health, wellness, and healing; addictions; family violence; abuse; self-esteem; disabilities; case management; socio-economic prevention strategies; and knowledge or a willingness to learn the Carrier language.
- Ability to formulate effective community, family, and individual goal, care, and treatment plans.

Please submit your cover letter and resume via e-mail at resume@saikuz.com. This position will remain open until a candidate is selected.

We thank everyone for their interest; however, only those selected for an interview will be contacted.