SAIK'UZ FIRST NATION

FAMILY SUPPORT WORKER

Supervisor: Prevention Manager
Term: Permanent full-time

Job Summary

As the Family Support Worker, you will help strengthen and support families, children, and youth within Saik'uz First Nation by providing advocacy, case management, family support services, and culturally grounded prevention programming. In this role, you will work closely with families, community partners, and service providers to promote child and family well-being, support positive outcomes, and help ensure that the rights and best interests of children are upheld. You will play an important role in connecting families with the resources, services, and supports they need while contributing to a healthier, safer, and more resilient community.

Duties & Responsibilities

- Perform assessments, implement goal plans, collect data and charting on progress
- Develop community programming based on demonstrated need as outlined in community plans and individual goal plans
- Provide advocacy for individuals and families as required to ensure their rights and the holistic best interests of the child(ren) are upheld.
- Comply with local, Federal and Provincial government laws, standards and regulations (CFCSA, Aboriginal Operational Procedures and Standards Indicators)
- Follow duty to report Section 14 – Child, Family and Community Services Act
- Represent the First Nation at court as a Party to Child Welfare proceedings
- Participate in care plan meetings, family group conferences, and planning meetings for children in care

- Prepare, respond to, and process legal documents as required by the Court
- Liaise with other First Nation Band Representatives, Agencies and Legal Council
- Accompany MCFD workers during investigations
- Ensure that band members are fully aware of their rights
- Support and work with CSFS Family Preservation team and CSFS Community Wellness Team
- Compilation of all relevant case-related information and documentation
- Clients plan of care and progress
- Ensure files are maintained and updated regularly
- Facilitate healthy families and youth interaction

Qualifications & Skills

- Have a working knowledge and understanding of language, cultural governance structure and belief systems
- Social Services working experience with a First Nations Community an asset
- Experience working with children and families
- Ability to interpret legal documents
- Good communication and interpersonal skills.
- Ability to work in a team-oriented environment.
- Flexibility is necessary to adapt to changing work priorities.
- Socio-economic prevention strategies
- Knowledge of Jordan's Principal, parenting education, child development, health, wellness and healing, addictions, family violence, abuse, self-esteem, disabilities and case management
- Prevention, intervention and crisis intervention skills
- Good organizational and time management skills.
- Diplomacy, tact, and confidentiality in dealing with a variety of people and information.
- Reliability and dependability.
- Must undergo a criminal record check, which includes a vulnerable sector check.
- A valid BC Driver's License and a reliable vehicle.

Salary & Benefits

Wage: $27.00-$31.00 per hour, depending on experience.
Benefits: Medical, dental, and pension plan after successful completion of the three-month probationary period.

To apply, submit a copy of your resume to the Band Office (135 Joseph Street) or via email at resume@saikuz.com. If submitting via email, include the position title in the subject line.

Preference will be given to qualified Indigenous applicants as per Section 41 of the Human Rights Code.

We thank everyone for their interest; however,
only those selected for an interview will be contacted.