



Position Title: LEAD MONITOR GUARDIAN

Department: Land & Resources

Supervisor: Land & Resources Manager

Term: Full-time, Temporary/Interim

Applications Close: September 11, 2026

Job Summary

The Nechako partner Nations (Lheidli T'enneh, Saik'uz, Nadleh Whut'en and Stelat'en First Nations) are seeking reliable, motivated individuals to join the Nation Monitor program in support of the BC Hydro North Coast Transmission Line Project (NCTL). This role will help protect lands, waters, wildlife, culturally important areas, and the community interests while supporting responsible development within traditional territories.

Duties & Responsibilities

Environmental Monitoring

- Observe construction activities
- Identify environmental concerns or risks
- Monitor water crossings, wetlands, wildlife, and sensitive areas
- Report erosion, spills, sedimentation, or disturbances

Cultural & Land Stewardship –

support awareness and protection of:

- Traditional use areas
- Hunting and gathering locations
- Medicine sites
- Trails
- Culturally significant areas
- Heritage resources

Safety & Professional Conduct

- Follow safety requirements
- Participate in site meetings
- Work respectfully with project team members
- Represent community values professionally



Qualifications & Skills

- Experience on construction projects
- Experience in environmental monitoring
- Valid class 5 driver license
- Ability to work outdoors in changing weather
- Ability to walk in uneven terrain and work long field days
- Willingness to complete required training
- Must be dependable
- Care about protecting land and water – have an interest in stewardship
- Enjoy working outdoors
- Willing to learn new skills
- Communicate respectfully
- Work well in a team or independently

Salary & Benefits

- Wage: \$40 per hour
- Full benefits after 3 months
- This is a full-time position, two-year term, up to 70 hours bi-weekly. Normal hours are 8:30 am to 4:00 pm or as scheduled but it is expected that the incumbent manages workload and demand to maximize service to Saik'uz First Nation.
- The position does not compensate for overtime, however, compensatory time off for overages of hours of work can be taken with the permission of the General Manager.

To apply, submit a copy of your resume to the Band Office (135 Joseph Street) or via email at resume@saikuz.com. If submitting via email, include the position title in the subject line.

Preference will be given to qualified Indigenous applicants as per Section 41 of the Human Rights Code.

We thank everyone for their interest; however, only those selected for an interview will be contacted.