



## Tsiyanne Ghuhinli (Many People They Care For)

Supervisor: Health Manager

Term: Full-time, Permanent

### Job Summary

As Tsiyanne Ghuhinli, you will support community members facing substance use challenges by providing counselling, intervention, and prevention services rooted in Saik'uz traditional knowledge and wellness practices. You'll help individuals navigate treatment options, collaborate with external professionals and cultural knowledge keepers, and create a safe, supportive space for healing.

### Duties & Responsibilities

- Provide counselling to individuals, families, and groups as needed
- Support clients before, during, and after treatment, including follow-up planning
- Screen and assess clients to determine their needs and goals
- Develop client-specific work plans that incorporate traditional teachings and practices
- Refer clients to treatment centres, traditional healers, Elders, or professional services using established protocols
- Support wellness programs such as support circles, A.A., N.A., sponsorships, etc.
- Document all client interactions and maintain thorough, confidential records
- Serve as a role model by practising personal wellness and encouraging healthy lifestyles
- Develop and deliver culturally appropriate workshops, resources, and education materials
- Collaborate with other departments, schools, and service providers to support holistic care

## Qualifications & Skills

- Community Addictions Certificate or other relevant certification
- Experience in addictions counselling or community-based health services
- Strong interpersonal skills with the ability to build trust through open and respectful communication
- Skilled in assessing client needs and mobilizing support systems
- Commitment to confidentiality and respectful record-keeping
- Knowledge of First Nations culture, customs, and health issues, particularly those affecting Saik'uz
- Proficient in Microsoft Office and capable of completing written communications such as reports and referrals
- Preferred training in conflict resolution, non-violent communication, or coaching
- Willingness to pursue ongoing training in the addictions field
- Valid BC driver's licence and reliable vehicle
- Current criminal record check and driver's abstract

## Salary & Benefits

- Wage: \$25–\$28 per hour
- Benefits: Medical and dental coverage (after 3-month probation), pension plan
- Paid leave: Vacation, cultural, and sick days and alternating Fridays off during summer

To apply, submit a copy of your resume to the Band Office or via email at [resume@saikuz.com](mailto:resume@saikuz.com). If submitting via email, include the position title in the subject line.

We thank everyone for their interest; however,  
only those selected for an interview will be contacted.