



SUPPORTED CHILD DEVELOPMENT WORKER

Supervisor: Daycare Manager

Term: Permanent Full-time

Job Summary

As the Supported Child Development Worker, you will support children in their developmental journey by helping create an inclusive, culturally supportive, and nurturing childcare environment. You will work closely with families, childcare staff, and community supports to help children with extra support needs fully participate in daily activities and experiences. You will also promote healthy child development through culturally appropriate programming, positive social interaction, and individualized support strategies that strengthen the well-being of children and families within the Saik'uz First Nation community.

Duties & Responsibilities

- Collaborate with childcare staff to support inclusive programming and daily operations
- Plan and implement strategies, activities, and experiences that support developmental goals, inclusion, and well-being in a culturally appropriate way.
- Support children with extra support needs to fully participate in activities and routines
- Encourage and model positive social interaction between children and their peers
- Complete daily notes, observations, and documentation as required
- Maintain regular communication with parents and caregivers regarding child development and daily activities

Qualifications & Skills

- Early Childhood Education Basic and Post Basic Education; post-graduate courses related to child development and special needs (e.g., Child and

Youth Care, Social Work, Psychology) with a minimum of two years' experience; or an equivalent combination of education and experience

- Familiarity with Provincial Child Care Regulations
- Knowledge of First Nations culture and traditions (Saik'uz First Nation-specific an asset); intervention techniques; and contemporary and traditional meal planning and preparation
- Experience working in Indigenous childcare or community-based programs and in supporting children with diverse needs.
- Confidential, independent, and team-oriented
- Strong developmental assessment, oral and written communication, interpersonal, organizational, time-management, and multitasking skills, with high accuracy and attention to detail in documentation and record-keeping
- Able to work in a noisy environment with frequent interruptions and changing priorities, outdoors in varied weather conditions, and lift 28 kg.
- Basic First Aid Level One certification
- Clear criminal record check
- Valid Class 5 driver's license and reliable vehicle
- Experience working in Indigenous childcare or community-based programs
- Experience supporting children with diverse developmental needs

Salary & Benefits

Wage: \$26.00 per hour

Benefits: Medical and dental coverage after 3-month probation

Application

To apply, submit a copy of your resume to the Band Office (135 Joseph Street) or via email at resume@saikuz.com. If submitting via email, include the position title in the subject line.

Preference will be given to qualified Indigenous applicants as per Section 41 of the Human Rights Code.

We thank everyone for their interest; however, only those selected for interview will be contacted.