



SAIK'UZ FIRST NATION

FIELD & OPERATIONS LEAD

Supervisor: Land & Resources Manager

Term: Full-time, Temporary

Job Summary

As the Field & Operations Lead, you will help advance Saik'uz First Nation's stewardship goals by developing and implementing land and water monitoring programs across the Traditional Territory. You'll support ecosystem restoration, enhance shared decision-making frameworks, and mentor staff, youth, and Guardians. Your responsibilities will include overseeing project and data infrastructure, supporting training, and enforcing Land & Water Management Policies to help Saik'uz exercise its Section 35 Rights meaningfully.

Duties & Responsibilities

- Co-develop an Information Management (IM) work plan and organize land/water monitoring data systems
- Input, manage, and transfer field data and provide IM mentorship to staff, monitors, and youth
- Oversee Guardians and monitoring staff, including contracts, youth roles, and training plans
- Support the implementation and enforcement of Saik'uz Water Management/Fisheries and Land & Resource Management Policies
- Monitor the Ecosystem Restoration Plan and forestry/wildlife-related initiatives
- Participate in Land Use Planning and cross-Nation resource management (e.g., PFA 2.0 projects)
- Apply for funding and assist with grant writing, budgeting, and reporting
- Create and implement field health and safety protocols
- Represent the department in communications with internal and external audiences

- Collaborate with Members, government, and interest holders on shared projects
- Support the Land & Resources Manager with budget planning and cost recovery strategies

Qualifications & Skills

- Diploma in a relevant field with a minimum of 2 years of experience
- Knowledge of Saik'uz culture is an asset
- Excellent communication and interpersonal skills
- Strong time management and organizational abilities
- Proficient with Microsoft Office (Excel, Word, etc.)
- Ability to work effectively in a team-oriented environment
- Flexible and adaptable to changing priorities
- Demonstrates tact, diplomacy, and discretion in all interactions
- Dependable and reliable
- Must undergo a criminal record check, including a vulnerable sector check
- Valid BC driver's licence and access to a reliable vehicle

Salary & Benefits

Wage: \$75,000 annually

Benefits: Medical, dental, pension plan, and paid vacation days

To apply, submit a copy of your resume to the Band Office or via email at resume@saikuz.com. If submitting via email, include the position title in the subject line.

We thank everyone for their interest; however, only those selected for an interview will be contacted.