



YOUTH SUPPORT WORKER

Supervisor: Prevention Manager

Term: Full-time, Permanent

Job Summary

As the Youth Support Worker, you will provide culturally grounded guidance, support, and education to Saik'uz youth and families. Your work will integrate Dakelh and Sekani knowledge with holistic wellness approaches, helping to develop cultural programs, land-based camps, and resources that promote emotional, mental, physical, and spiritual wellbeing. You'll collaborate closely with CSFS programs, community wellness teams, and local knowledge holders to ensure youth receive the cultural care and resources they need to thrive.

Duties & Responsibilities

- Research, gather materials, and present on Carrier Sekani Nation culture and traditional laws
- Create and maintain a database of Carrier culture documents for internal use
- Identify gaps in cultural documentation and work with knowledge holders to fill them
- Maintain a list of traditional healers and cultural knowledge holders available to assist with support and education
- Support the delivery of cultural programs and land-based camps
- Develop and recommend an honorarium structure for cultural programming
- Assist in developing culturally appropriate aftercare tools for healing camps
- Liaise with CSFS programs and community members to identify cultural support needs for individuals, families, and communities
- Contribute cultural content to the CSFS website and assist with surveys in communities
- Collaborate with CSFS services to integrate Carrier Sekani culture with western care models
- Support community wellness coordinators and community wellness teams
- Research inter-agency funding sources and partnership opportunities
- Prepare and submit monthly activity and program reports
- Perform other duties as assigned

Qualifications & Skills

- Extensive knowledge of Carrier and Sekani culture and traditions
- Ability to understand and speak the Carrier language
- Strong interpersonal and communication skills
- Skilled in team facilitation and working collaboratively across departments
- Experienced in recordkeeping systems and compiling reports
- Capable of developing and implementing short- and long-term goals
- Computer skills in Microsoft Office (Word, Excel, Outlook)
- Effective in organizing resources, setting priorities, and managing time
- Ability to work independently and as part of a team
- Post-secondary education (Health and Human Services preferred)
- Experience working with First Nations youth, families, or communities is an asset
- Must possess a valid BC driver's licence and have access to a reliable vehicle
- Clear criminal record check required and must be renewed every 3 years
- May be required to work flexible hours, attend traditional ceremonies, and travel between communities
- Must sign and adhere to the CSFS/SFN Code of Conduct & Ethics

Salary & Benefits

- Wage: \$23.00–\$27.00 per hour
- Benefits after 3-month probation: pension, medical and dental coverage
- Paid leave: Vacation, sick, and cultural days

To apply, submit a copy of your resume to the Band Office or via email at resume@saikuz.com. If submitting via email, include the position title in the subject line.

We thank everyone for their interest;
however, only those selected for an interview will be contacted.